

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554  
MEMBERSHIP MEETING NOTES**

**Friday, April 8, 2022, 2:00 pm – 4:00 pm**

<b>Name</b>	<b>Role/Representing</b>	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Leigh Burrill	WV FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Guests		
Ronald Dotson		P
Mary Garcia		P

- I. Closed Session –
  - A. No business
- II. Call to Order at 2:00 pm
- III. Approval of the Agenda (**Approved Unanimously**)
- IV. Approval of [minutes from 3-18-22 Eboard meeting](#) (**5 approvals and 3 abstain**)
- V. Oral Communication from Members (10 min.)
  - A.
- VI. Informational Items
- VII. Action Items
  - A. Motion to pay travel (driving) and hotel expenses (there is a CFT rate) for up to four members of WVMFT to attend the [CFT Part-time Conference](#) in Sacramento on May 1 and 2. (More Information Below) (**Motion approved unanimously**)
  - B. Spring 22 Negotiations

1. Consideration for focus-teams one for load-bases and one for appraisal articles and forms
  - a) Appraisals - looking to add team members from DE at each college.
  - b) Load Bases - looking to add one each from WV and M from STEM areas.
2. Schedule TBD with no contract expiration and therefore meetings likely beyond June 30th.
3. Consider a motion to compensate negotiators per bargaining session inclusive of prep meetings and additional work, (about 5 to 6 hours) and not to exceed \$550/week.
  - a) How many negotiators? Five per group, but we don't know yet.
  - b) Will eboard members be paid? If they'd like, they don't need to.
  - c) Do we have dates or a timeline? Hoping to start this semester, but the district is being slow. May continue into fall.
  - d) KC and YK will work on an estimate for the budget prior to the next meeting - Will vote at the next meeting (4/22), after we have an estimate.
  - e) Increased number of negotiators will increase the number of 1099s we need to issue too.

C. Invitation to Rishi Kumar to meet with Eboard

1. Preface meeting with donation rules for WVMFT PAC
2. Next meeting we need to work on the budget.
3. Meeting with Kumar - Leigh, Hugo, Kate, Karen at a to be determined date.

VIII. Old Business

A. WVMFT 22-23 Budget

1. YK gave an update on 22 the budget so far.
2. Motion to extend the temporary 1% dues rate for another year, until the end of May 2023. **(Approved with two abstentions)**

B. Technology and database needs

1. Have information in many places - Hustle, Action Network, records from HR, dues information, load information
  - a) We need to define the problems and use cases
  - b) Does CFT/AFT have recommendations? Or do we need to create our own system?
2. Similar for tracking institutional data - standardize our own data collection and reporting.

IX. Discussion Items

A. Officer reports

1. Treasurer Report
  - a) Some issues with stipends, please start the invoice early. Some issues *after* signatures are collected making sure forms are forwarded to HR.

- b) Stewards did not meet in September or December of last year. YK needs information about attendance for stipends.
    - c) Please submit any reimbursements requests as quickly as possible.
    - d) Treasurer will step down by the end of this summer, hope to train a replacement over the remaining time period. Message going out to Action network about replacement.
  - B. Argos access & data dashboard training – survey of readiness for training.
    - 1. Contact Jim Rodman X4624 at WV, Allan Quan at M
  - C. LECC Updates
    - 1. Plan to enter load base change for lab classes in STEM and connected disciplines.
- X. Grievances or Complaints
  - A. Update on Counselor 100% IP mandate
    - 1. ULP charge in place against the district for retaliating against counselors who exercised their rights under the contract.
    - 2. Also filed a grievance around this issue.
    - 3. What actions can we take now to support the counselors?
  - B. Art 12 appeal with RFI re District’s COVID protocols and HERF I, II, III Expenditures
    - 1. Still no demonstration of vaccine verification.
    - 2. On its way to the BoT, along with information requests including HERF expenditures.
- XI. PAC sub-committee
- XII. Labor Council
- XIII. Future Business
  - A. FTEF budget, efficiency, in-person courses, student info (Jeff, Ellen, Hugo, Karen)
  - B. How does open enrollment affect class caps/efficiency/positive attendance/pedagogy/enrollment?
  - C. PAC needs to create criteria and prioritization process
  - D. Mechanism for compensating Stewards for college operational committees & union priorities