

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
EXECUTIVE BOARD MEETING NOTES**

Friday, May 5, 2022, 1:00 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Yanghee Kim	Treasurer	P
Laura Plunkett	Secretary	P
Ellen Yu Costa	WV Associate Representative	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Leigh Burrill	WV FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Guests		
Jory Segal		P

- I. Closed Session – None
- II. Call to Order at 1:00 pm
- III. Approval of the Agenda (**Approved Unanimously**)
- IV. Approval of [minutes from 4-22-22 Eboard meeting](#) (**Approved Unanimously**)
- V. Oral Communication from Members (10 min.)
 - A. Jory Segal - attended CFT Part Time Conference in Sacramento (5/1 - 5/2) with Kate Disney, Karen Chan, Ellen Yu Costa, and Margret Niven. Meeting with lobbyists and legislators. Bills discussed included parity [AB1752](#) (for those schools without it) in the state, moving towards 85% load for PT faculty [AB1856](#), and funding for PT faculty healthcare. Met with representatives from other local colleges as well.
 - B. Ellen Yu Costa - lots of discussion about disparity between non-credit and credit faculty.

- C. [CFT Survey Results about PT Healthcare](#) - 200M budgeted for PT faculty, up from 0.5M last year. Districts can be reimbursed for 50% of the cost of PT faculty healthcare costs.
- D. Kate Disney - Jeffery Freitas's speech talked about moving CA to a single tier system.
- E. [Equity for Contingent Faculty](#) - CFT talking points - covers healthcare, parity, and increasing the teaching cap.
- F. Going to collect data from membership about healthcare and preparing for bargaining on this issue in the future.

VI. Informational Items

- A. Board of Trustees holding a special meeting on District Enrollment, May 21st 10:00am to noon.
 - 1. Location - TAV 130 3000 Mission College Blvd. Santa Clara, CA 95054
 - 2. Public Session ZOOM - <https://wvm-edu.zoom.us/j/4087419002> Meeting ID: 4087419002
 - 3. Need to encourage faculty to attend and speak.
 - 4. What do we want to share and focus on? What information do they have or not have?
 - a) Change in student preference and the shift towards distance education.
 - b) Correlation between course cancellation and student dissatisfaction.
 - c) Support for lower enrolled f2f courses, support for a range of course modalities where possible.
 - (1) Need to allow departmental flexibility in modality to avoid **mass** course cancellations.
 - d) Show impact of enrollment decline by department - rather than one-size-fits all approach.
 - e) Ethical course offerings - it's unfair to cancel a class after students have crafted a schedule. Student government working on preparing a student bill of rights.
 - f) What questions the board can ask of these plans.
 - (1) How does course cancellation impact enrollment?
 - (2) Why are courses with strong enrollment being canceled?
 - g) Action Item - Working group on enrollment will tackle this. Laura will send out doodle for next week, then advertise to all members.
 - h) Action Item - Multiple messages about this meeting. Message subject like "Concerned about Enrollment?"
 - i) Action Item - Jeff, Laura, and Karen will handle preparations for this meeting.
- B. CFT Committee Meetings – May 14th
- C. CCSF Board Meeting today (5/6/22) at 4PM
 - 1. Hugo Pritchard - CCSF is facing 50 FT and 160 PT layoffs.
 - 2. Attend the BoT - [zoom link here](#)

3. If you want to make a public comment you can email publiccomment@ccsf.edu

VII. Action Items

VIII. Old Business

A. None

IX. Discussion Items

A. CFT Part-time Faculty Conference – Debrief

1. See notes from section V.

B. Labor Studies Certificate

1. SDCC has this program. Students take courses in social justice and organizing, and do an internship with a local organization. Action Item - KD will get more information about their program.

C. Enrollment Task Force (Laura)

1. Action Item - Feedback needed on top reasons to attend CC infographic - in particular the writing and top CTE programs. Action Item - Laura will send a pdf with the minutes.

D. Trustee Mining (Kate)

1. Action Item - Kate's going to cold call and email to get this work going.

~~E. CC Awareness event/mixer?? (Jeff)~~

F. Meeting with Ann Eshoo, candidate for CA's 18th Congressional District (no response yet)

1. Action Item - if you think we need to contact any other candidate, let KD know.

G. Argos access & data dashboard training – Action Item - KD will contact Sarah R. by ticket system.

H. Officer reports

1. Treasurer

- a) Budget has been approved by e-board and stewards council.
- b) Send all reimbursement requests as soon as possible.
- c) Action Item - Treasurer needs attendance records and addresses for steward stipends from Hugo.

I. LECC Updates (MTT, STEM labs, Math Labs)

1. No update as last meeting was canceled. They are meeting today so we should have an update at our next eboard meeting.

X. Grievances and/or Complaints

A. Sabbatical Issue – appears to be resolved

B. Sick Leave reporting to STRS - resolved

C. Update on Grievances

1. 100% IP Mandate

- a) Action Item - KD will send update to eboard

2. Art 12 – Health and Safety – Waiting for response to RFI

- a) Action Item - Send to the union any evidence that the college is not following the covid protocols.

3. Scheduling at Mission College – Opportunity to collaborate on guidelines

- D. 5-unit per Conference App issue
- XI. New Business
- XII. Old Business
- XIII. PAC sub-committee
- XIV. Labor Council
- XV. Future Business
 - A. Routine collection of ongoing Institutional Research for Union (database)
 - B. FTEF budget, efficiency, in-person courses, student info (Jeff, Ellen, Hugo, Karen)
 - C. How does open enrollment affect class caps/efficiency/positive attendance/pedagogy/enrollment?
 - D. PAC needs to create criteria and prioritization process
 - E. Mechanism for compensating Stewards for college operational committees & union priorities