

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554  
MEETING NOTES**

**Friday, October 7, 2022, 1 pm – 3 pm**

<b>Name</b>	<b>Role/Representing</b>	
Kate Disney	President	A
Hugo (Mel) Pritchard	Vice President	P
Michele Speck	Treasurer	P
Laura Plunkett	Secretary	P
Ellen Yu Costa	WV Associate Representative	A
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Rep	P
Leigh Burrill	WV FT Rep	P
Ex-Officio		
Karen Chan	Executive Director	P
Guests		
Jory Segal	Grievance Officer	P
Jeanette Richey	Membership Organizing Chair	P

[Zoom Link](#)

- I. Call to Order 1 PM
  - A. Select Timekeeper - Michele
- II. Approval of the Agenda
  - A. Approved Unanimously**
- III. Approval of [the Minutes from September 16, 2022](#)
  - A. Approved Unanimously**
- IV. Oral Communication from Members of Local 6554 (10 minutes)
  - A. LASS divisions will share a Dean and an SOC.
    1. Churn puts extra workload on department chairs.
  - B. Continued issues with reorgs and admin/staff loss.
- V. Action Items

- A. None today.
- VI. Discussion Items:
  - A. Negotiations (30 minutes)
    1. District has been very unprepared, process has been slow.
    2. Their lawyer two weeks ago has threatened no more bargaining dates until we TA. Proposal on some NC courses, but no responses on other lab load proposals.
    3. No new motion this past week, last best and final or impasse - departure in tone.
    4. Need to mobilize members to put pressure on the BoT.
    5. Can't they do this every time?
      - a) There are legal requirements around bargaining.
      - b) LRB and ULP for bargaining issues.
    6. Actions:
      - a) BoT meeting @Mission on 10/18
      - b) Video Summary and Messaging - stop asking faculty to do more with less, Christine's slides.
      - c) Hook on faculty fatigue and uncompensated labor
      - d) Talking points around disconnect between mission statement and district's actions.
      - e) TikTok and FB sharing?
      - f) Sidebar - issues around DESP student issues. Uncompensated labor as connected theme.
      - g) Grade in @ BoT meeting
      - h) Tasks -
        - (1) Laura - Video Summary on Lab Load Parity
        - (2) Hugo - Gearing up Steward's Council
        - (3) Michele, Leigh, build faculty attendance at the BoT meeting.
        - (4) Karen will make a new zoom background
        - (5) Visibility before closed session. Start attendance at 5. Have food at event.
      - i) Tie Lab Load into Healthcare and Campus Equity Week.
  - B. Grievance/Issues Update (5 minutes)
    1. Counseling ULP is ongoing.
    2. Older Adult Education Issues - working on documents around concerns, including a scheduling proposal and faculty having some say in their leadership. How is the department chair selected?
    3. New President at Mission has created a document on remote work policy.
- VII. Officer Reports (20 minutes)
  - A. Treasurer
    1. Signed bank documents, finding routine of monthly financial documents. (Thanks Michele!)
  - B. Secretary

1. Updating historical contracts and salary schedules on the website.

C. Vice President

1. Signed bank financial documents, working with Steward Council.

VIII. Next meeting on October 21, 12-2PM instead of 1-3PM