

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEETING NOTES**

Friday, November 4, 2022, 1:00 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Michele Speck	Treasurer	P
Laura Plunkett	Secretary	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Representative	P
Leigh Burrill	WV FT Representative	P
Ex-Officio		
Karen Chan	Executive Director	P
Guests		
Jory Segal	Grievance Officer	P

- I. Closed Session at 12:55
 - A. Approval of 10/7 closed session meeting minutes - **(Approved, 1 abstention - KD)**
- II. Call to Order of Open Session meeting at 1:00 pm
- III. Approval of the Agenda - **(Approved Unanimously)**
- IV. Approval of [minutes from 10/21/22](#) Eboard meeting. Updated attendance for LB. **(Approved Unanimously)**
- V. Oral Communication from Members (10 min.)
- VI. Action Items
 - A. None
- VII. Informational or Discussion Items
 - A. AFT/CFT Legal Defense Fund application
 - 1. Reimbursement for legal fees related to ULP around 100% in person counseling mandate.

2. Motion: The WVMFT executive board directs Karen Chan to shepherd and advance our application to the AFT/CFT Legal Defense Fund Program. (Approved Unanimously)

- B. Treasurer's Report
 - 1. Review of quarterly report.
 - 2. Request to add PAC accounts to the report for next quarter.
 - 3. Consideration of converting savings account for additional interest. Will begin research, KD will help.
 - 4. Consideration of [United Business Bank](#) in the future?
- C. Basic Aid School Funding
 - 1. [Report on Tax Revenue from SCC Controller's Office](#)
 - 2. Expecting 8% increase to tax revenue, above state COLA.
- D. Need to start recruiting for WVMFT AF rep from WVC
- E. Holiday dinner and union awards (Nov. 19th – Sat. eve)
 - 1. Union Awards/categories to honor members
 - a) Members' Choice from WVC
 - b) Members' Choice from MC
 - c) Need nomination and election process
 - 2. Action items for Eboard officers and chairs
 - a) Food (Karen)
 - b) Wine/drinks/beer (Michele)
 - (1) Kate and Michele will take care of this task.
 - c) Decorations (Kate)
 - d) Play-list and amplification (Leigh, Hugo)
 - (1) Need to talk to facilities about music and
 - e) Work order for table set, opening, cleaning. (Robert Guest?)
 - f) Cake (Karen, Jory)
 - g) Google invite and member nomination and voting (Laura)
 - (1) Guests, kids, deadline for RSVP week before, dates, times, etc. Laura will draft up a google form to send out today. And also **a nomination system.**
- F. Oct. 27th Part-time Healthcare & Lab-Parity event at MC for Equity Week
 - 1. Wonderful speakers, very organized.
 - 2. Press: [NBC Bay Area News article](#), and some [related tweets](#).
- G. Lecture-Lab Parity
 - 1. Student engagement concerning Lecture-Lab parity
 - 2. [Petition](#)
 - 3. Tabling to reach out to students Wednesday of this week and next week.
 - a) WV on R 11/10, and W 11/16
 - b) Mission on M 11/7 and T 11/15 Include Jeanette Richy. Flip the days the following week.
- H. Update on SB 190
 - 1. Sent letter to District demanding to bargain the effects of SB190
- I. Update of the NCOA program at Mission College

1. 10/13 faculty signed letter, working on a schedule. Rosters are still incorrect, so they can't accurately record for positive attendance.

VIII. Old Business

IX. New Business

X. Grievances and/or Complaints

- A. 100% IP Mandate & ULP, Dec 6th closed session with BoT re. Grievance
- B. 5-unit conference funds issue from last AY – advanced to Level III
- C. Concerns with District's compliance process.
- D. Questions the hiring for Athletics at Mission College

XI. Future Business

- A. Enrollment Town Hall follow up
 1. Pivot to Retention and Success
 2. FTES Goal & Eff -> FTEF for the District

XII. PAC sub-committee

XIII. Labor Council