

**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554
MEETING NOTES**

Friday, March 24, 2023, 12:00 pm – 3:00 pm

Name	Role/Representing	
Kate Disney	President	P
Hugo (Mel) Pritchard	Vice President	P
Michele Speck	Treasurer	A
Laura Plunkett	Secretary	P
Nick Barron	Mission Associate Representative	P
Jeff Cormier	Mission FT Representative	A
Leigh Burrill	WV FT Representative	A
Eva Maddox	WV PT Representative	P
Ex-Officio		
Karen Chan	Executive Director	P
Guests		
Jeanette Richy	Membership Organizing	P from 1:15
Jory Segal	Grievance Officer	P
Lana Sheridan		P from 1:15
Monica Sain		P from 1:15

- I. Call to Order of Closed Session at 12 pm
 - A. Meet with union attorney concerning a pending grievance (private link)
 - B. Consideration of two CARES applications
 1. **Motion: We move to approve both CARES applications. (Approved unanimously.)**
- II. Call to Order of Open Session at 1:22 pm
- III. Approval of the Agenda (**approved unanimously**)
- IV. Approval of [Minutes from 3/3/23 Eboard meeting](#) (**approved by HP, KD, NB, and LP**)
- V. Oral Communication from Members (10 min.)

- A. From Steward's Council
 - 1. At West Valley, there was a lockdown due to a potential shooter, and three days without power. Will there be an all campus debrief with President Kashima? There were some school level debriefs.
 - a) Issues with lack of notification. Issues with lack of locking mechanisms. Lack of policies and trainings.
- VI. Action Items
- A. Swearing in of Eva Maddox, new WVMFT part-time faculty representative
 - B. South Bay Labor Council Bowling for Change COPE event on May 20th
 - 1. Individual Tickets \$200 each
 - 2. **Motion: We move to pay for any member to attend, up to 10 tickets. (Approved unanimously)**
 - 3. Let Kate know if you want to go bowling! Put out a notice in the next action network email. Great for kids and family friendly!
 - C. Associate Faculty Health Care Program
 - 1. WVMFT finalized and signed off on a new part-time faculty health care program with the District. This new program will provide the exact same health coverage to associates for a six month period if their load in a primary semester is at least 40% of full-time. This program also includes premium reimbursement for multi-district part-time faculty who carry a combined load of at least 40% across the community colleges where they work.
 - 2. Next steps in getting details and forms figured out. More coming!
 - 3. Fewer than 10 CC's have done this so far.
 - 4. [Action at SMCCD](#)
 - D. "Student Success Summit" follow-up (April 21st – 10-Lunch-2pm)
 - 1. Meeting with student groups
 - 2. Meeting to finalize outline for event - Meeting on Monday April 3 at 5:15 with students about planning the day.
 - a) LP, KD, KC will attend.
 - 3. Student invitations
 - 4. Possible Speaker
 - a) Students from SMCCD or Evergreen?
 - 5. Promotion/flier
 - a) Being worked on - getting feedback from students.
 - 6. Breakout Sessions
- VII. Old Business or Discussion Items
- A. Update from Elections Committee (Chan, Pritchard)
 - 1. Statements and signatures are due April 5th.
 - B. Update re move to United Business Bank (Speck)
 - 1. Paperwork is going through. Waiting for outstanding checks to clear, then will move funds to UBB.
 - C. Debrief of CFT Convention
 - 1. [SB 629](#) Discussion.

2. Lots of CFT committees on a variety of relevant topics that members can work on.
 - a) Jory Segal has requested to continue to serve on the Part-Time committee.
 3. June 26 - 30 - [Union Summer School](#)
 - a) Can they create zoom options for some of these opportunities?
(Lots of votes for this one!)
- VIII. Grievances and/or Complaints Updates
- A. 5-unit limit on CL Funds to be heard by BOT on May 16th in closed session.
- IX. Informational
- A. End of Semester Happy Hour – [Membership nomination process](#) and recognition at spring event. (still 12)
 1. Replace with Monday May 15 - Thursday May 18 faculty appreciation week.
 - B. Updates on the [Dept Chair and Coordinator Tracking Form](#).
 - C. COL Survey: <https://www.surveymonkey.com/r/HWMVXK9>
- X. Old Business
- XI. Future Business
- A. Revision to Constitution and By-laws
- XII. PAC sub-committee
- XIII. Labor Council
- XIV. Future Topics
- A. Reassigned Time
 - B. Where does work live and how does it get assigned
 - C. Karen can pull reassigned time – inventory
 - D. Class cancelation list