**WEST VALLEY-MISSION FEDERATION OF TEACHERS, AFT 6554**

**MEETING NOTES**

**Friday, July 28, 2023, 1:00 – 3:00 pm**

|  |  |  |
| --- | --- | --- |
| Kate Disney | President | P |
| Brenna Wundram | Vice President  | P |
| Michele Speck | Treasurer | P |
| Jory Segal  | Secretary  | P |
| Jim Schweppe | Mission FT Representative | P |
| Wendy Bowers-Gachesa | WV FT Representative | EX |
| Eva Maddox | WV PT Representative | P |
| Monica Nolasco | WV PT Representative | P |
| **Ex-Officio** |  |  |
| Karen Chan | Executive Director | P  |
| **Guests** |  |  |
| Andreas Quintero | Associate Faculty |  |

1. Closed Session Items: None
2. *Call to Order* of Open Session meeting at 1:00 pm
3. ***Motion*** to approve the 7-28-23 Agenda (UC)
4. ***Motion*** to approve the 6-30-23 Minutes. (UC)
5. *Oral Communication from Members*: None
6. *Announcements*

A. Multicultural Festival hosted by the Santa Clara County Democratic Party

Sunday, August 13th: 2-5pm at West Valley College (Wendy, Jory, Kate, Michele)

(Invite potential Trustee candidates). https://sccdp.org/index.php/2023/07/20/sccdp-multicultural-day/

B. Peninsula Democratic Coalition Picnic – Aug. 19th: 4-7pm (Redwood City) (Wendy?)

<https://secure.actblue.com/donate/pdc2023picnic>

C. South Bay Labor Picnic Labor Day Weekend

D. Discussion occurred about changing Aug. 18th meeting date

 The new time agreed to is **Tuesday/ 8/22 from 11am-1pm**.

E. Recap of 2023-24 Goal Setting Results

 ***The teams should meet before school starts***.

 Green Team (Brenna, Jim, Monica, Jory, Kate, Karen)

 Red Team (Michele, Eva, Kate, Karen)

 Purple Team (Wendy, Jim, Brenna, Monica, Kate, Karen)

 Blue Team (Jory, Eva, Wendy)

 Green – Contract issues, grievances, pre-negotiation prep, Dept Chairs

 Red – Operational, data & records, analysis, constitution & by-laws

 Purple – Onboarding, membership engagement, stewards, and member training.

 Blue – Outreach, community engagement, student connections.

F. Recap concerning meeting with Evan Low and WVM BOT members (Jory and Wendy)

1. Action Items

A. Brenna will reach out to new department chairs.

B. Jim, Eva, and Jory or Wendy will meet with BOT members asap to present Lecture/Lab parity issues. Jim and Jory will connect to try to schedule something.

C. FLEX Presentations

 1. Sabbaticals-examples of approved proposals

 2. Overview of the Tenure Track Appraisal Process or just Appraisals. Kate will reach out to Michelle to try to expand the discussion to all appraisals.

 3. Karen will send Laura, Brenna, and Eva the slides about column advancement.

D. Eva will record her presentation on moving to higher steps and columns and will send it out to all Associate Faculty.

E. Tabling at FLEX day on both campuses. Prime time is before 9am.

New salary schedules should be available at tables.

Make sure the District pays you correctly.

Info on the Associate Health Care Plan should be disseminated.

F. MEETINGS

9/8 Zoom Membership meeting at noon

9/6 lunch at WV, 9/7 lunch at Mission

9/20 lunch at Mission, 9/21 lunch at WV

G. Jory will send links to other websites to the E-Board. (links to District forms, videos of flex presentations, member only links, phone #’s District employees, FAQ’s-how to check paystub and calculate load, etc.)

1. Discussion Items: None
2. Grievances/Complaints

1. PD Committee at MC

2. Free Childcare

3. Deferred Pay issue

1. Future Business

1. Board of Trustees Overview

2. Need WVMFT representatives to:

* Load and Enrollment Cap Committee (LECC) from Mission CollegePG&D (WVC)
* DEMC (WVC & MC)
* Membership and Organizing

3. Revision to Constitution and By-laws-please review and make suggestions: <https://docs.google.com/document/d/1FVgddXH2ZayQLQVy3Ixsb7l77I9IlevkkKwEUC4gncg/edit?usp=sharing>

<https://docs.google.com/document/d/1Djx9hCEdYBRQPdJb0hkmPpUaOA3I5GCavQMpE0ggNug/edit>

1. PAC sub-committee

Form 460 for 1/1/23-6/30/23 submitted

1. Labor Council
	1. Reassigned Time
	2. Where does work live and how does it get assigned (Release vs reg load)
	3. Karen can pull reassigned time – inventory
	4. Class cancelation list
2. Future Meetings

**8/4, & 8/22 11am-1pm**. Meeting notes submitted by Jory Segal